- WAC 357-46-010 What are the reasons for layoff? (1) Employees may be laid off without prejudice according to layoff procedures that are consistent with these rules. The reasons for layoff include, but are not limited to, the following:
 - (a) Lack of funds;
 - (b) Lack of work; or
 - (c) Organizational change.
- (2) Examples of layoff actions due to lack of work may include, but are not limited to:
 - (a) Termination of a project or special employment;
- (b) Availability of fewer positions than there are employees entitled to such positions;
- (c) Employee's ineligibility to continue in a position following its reallocation to a class with a higher salary range maximum; or
- (d) Employee's ineligibility to continue, or choice not to continue, in a position following its reallocation to a class with a lower salary range maximum.
- (e) Elimination of a position due to the work of the position being competitively contracted.

[Statutory Authority: Chapter 41.06 RCW. WSR 07-17-124, § 357-46-010, filed 8/20/07, effective 9/20/07; WSR 05-19-004, § 357-46-010, filed 9/8/05, effective 10/10/05; WSR 04-18-114, § 357-46-010, filed 9/1/04, effective 7/1/05.]